

(A) **Issue of 28 Casual Mazdoors of Chennai Telephones Circle** - G.S. gave a gentle reminder to the Director (HR) and submitted that the issue of regularization of 28 Casual Mazdoors of Chennai Telephones was discussed with you in the month of August 2022 and we had submitted all the relevant documents and court decisions from CAT Chennai, Madras High Court and Hon'ble Supreme Court of India as annexure of our letter No.- TF-31/1,dt-12-08-2022.

G.S. added that it is a matter of great regret that after our meeting and submission of decisions of Court cases a show cause notices were served to all the Casual Mazdoors by the Circle management of Chennai Telephones we feel that only to delay the genuine issue of the Mazdoors, the methodology of issuance of show cause notice have been adopted by the Circle Management.

The CHQ is persuing the issue of 28 Casual Mazdoors based on the feed back and all relevant documents given by Com. C.K. Mathivanan, Circle Secretary Chennai Telephones CHQ is thankful to Com. CKM for making efforts for regularization of 28 casual mazdoors who are suffering since long time.

(B) **Issue of provisional regularization of 191 RMs under Darbhanga BA of Bihar Circle** -

G.S. reminded regarding discussion on this issue on 21-06-2022 and submission of our letter No.-TF-05, dt-13-07-2022, the case is still untouched by the management and the poor workers are serving the BSNL regularly under threat of discharge from the service.

The union has already submitted the judgment of various Court cases through which it was established that the engagement of casual mazdoors are legal in the eye of law. The management is delaying the issue which is also a kind of harassment to the workers. All the documents related to this case has been provided to CHQ by Com. Manoj Mishra President and Com. S.K. Jha, Distt. Secretary of Darbhanga BA of Bihar Circle.

(C) **Regularization of TSMs of Sholapur SSA under M.H. Circle** -

G.S. reminded to the Director (HR) that this issue was discussed with you on 18th August, 2021 and further we reminded the management to investigate in the matter and settle the issue but the case is still pending. In this case also the Apex Court of India has given verdict in favour of Casual Mazdoors but it is still pending. All the documents related to this case has been arranged and sent to CHQ by Com. Ranjan Dani, C.S. Maharashtra.

(2) Retention of union accommodation at O.A. level -

G.S. submitted that the accommodation at O.A. level are allotted to erstwhile SSA as per recognition rules hence a should not be vacated. The Director (HR) assured to look into the matter.

(3) Relaxation in the eligibility service after change in the crucial date i.e. 1st January in light of DOPT OM No.-AB-14017/17/2018-Estt. RR, dt-12-08-2021-

In this regard G.S. submitted that the Department of Personal and Training has extended relaxation in qualifying service for 3 month after changing cutoff date for determining qualifying service from 1st July to 1st January of the year for which the LICEs are scheduled to be conducted. The Director (HR) assured to look into the matter.
